



The Opportunity

TeamChild’s Policy Team is excited to offer a 10-week, 10 hours a week winter internship opportunity that starts in January 2024. This exceptional learning opportunity is open to undergraduate and law students. This position supports the work of our policy and legal services team, focusing on a special project to support individual youth and solve for system barriers when youth have no safe living situation upon release from a county detention facility.

WHO WE ARE

Headquartered in Seattle, with regional offices in Pierce, Spokane and Yakima counties, TeamChild is a nationally recognized nonprofit organization providing civil legal aid to vulnerable youth across Washington State. The mission of TeamChild is to uphold the rights of youth involved, or at risk of involvement, in the juvenile court system. TeamChild works to help youth secure the education, healthcare, housing, and other supports needed to achieve positive outcomes in their lives. TeamChild believes that racial and other social identities should be respected and affirmed. In support of this belief, an equitable and inclusive organization is being built. Staff, volunteers and board members are being given the tools to address institutional racism and other forms of oppression. This commitment provides a foundation for empowering the youth and families; ensuring they are justly represented and their desires are amply fulfilled.

HOW TO APPLY

Interested applicants should email a resume, concise cover letter, and writing sample to jobs@teamchild.org using the following file naming convention: “[Last Name] - Letter” and “[Last Name] - Resume” and “[Last Name] - Writing Sample.” Please write “Policy Intern” and your last name in the subject line. Also, please note how you learned of this opportunity.

Vision

Young people have power and experience belonging at school, at home, and in their communities.

Values

Centering youth – We take bold, creative action in support of young people’s self- determination.

Wholeness – We give and receive real support and care for ourselves, clients, and communities. We bring our whole selves to work.

Accountability – We operate from an anti-oppression foundation. We act with integrity and intentionality and encourage each other to be better every day.

Anti-racism – We operate with anti-racist principles to undo and end all intersecting forms of oppression.

King, Pierce, Spokane, and Yakima
Founded in 1996



Budget \$4m
35 FTE

Salary & Benefits

The compensation for this position is \$29.88 per hour at 10 hours/week.



TeamChild Paid Policy Intern Job Description

WHO WE ARE

TeamChild is a nationally recognized nonprofit serving vulnerable youth across Washington State. TeamChild is best known for its legal services program reaching children in crisis in King, Pierce, Spokane, and Yakima counties. Our clients are generally 12-24 years old and many are involved in the juvenile justice and child welfare systems. Our legal services program is designed to keep young people out of juvenile court by reconnecting them to education, healthcare, and housing supports. We work closely with public defenders, juvenile court staff and the community to positively impact the young person's life while helping the youth to accomplish their goals and reduce further contact with the courts. The mission of TeamChild is to uphold the rights of youth involved, or at risk of involvement, in the juvenile justice system to help them secure the education, healthcare, housing and other support they need to achieve positive outcomes in their lives. In our work, we aim to move systems away from exclusion, arrest, and incarceration towards more effective strategies that have the best chance of promoting the well-being and success of our most vulnerable children.

At TeamChild we believe that racial and other social identities should be respected and affirmed. In support of this belief, we are trying to build an equitable and inclusive organization and providing our team of staff, volunteers, and Board members with the tools to address institutionalized racism and other forms of oppression. All members of our team are responsible for providing and supporting an equitable and inclusive work environment that will enrich our interactions with each other and our products and services. This responsibility provides the foundation for empowering our clients and their families, and the community that we serve so their needs are justly represented and their desires amply fulfilled. For more information about TeamChild, see www.teamchild.org.

THE ROLE

TeamChild's Policy Team is excited to offer a 10-week, 10 hours a week winter internship opportunity that starts in January 2024. This exceptional learning opportunity is open to undergraduate and law students. This position supports the work of our policy and legal services team, focusing on a special project to support individual youth and solve for system barriers when youth have no safe living situation upon release from a county detention facility.

Youth under the age of 18 are impacted by county juvenile detention confinement when they face barriers to successful release from detention, primarily due to lack of safe/stable housing placement. This project provides direct representation of youth, outreach and education to youth, families, community, defense attorneys, and court staff, development of legal written resources or workshops, and participation in stakeholder collaborations. We are also working to provide leadership and facilitation of youth, families, community-based providers, court professionals, housing advocates, state agencies, and other invested partners to identify statutory, regulatory, and resource barriers that impact youth releasing from detention. To support this work, the person in this position may be conducting research, statewide and nationally, collecting and analyzing data and trends, developing training materials, assisting in the development of progress reports, and supporting the individual case work along with the attorney assigned to each case.

QUALIFICATIONS

- Strong research and writing skills;
- Experience or interest in juvenile legal system reform, alternatives to incarceration, intersectionality with incarceration and youth experiencing housing instability;
- Commitment to Social Justice;
- Interest in working with youth and families of diverse racial, cultural and socio-economic backgrounds;
- Able to work independently and self-motivated;
- Commitment to learning about and addressing racism at an individual, organizational and systems level.

COMPENSATION

The compensation for this position is \$29.88 per hour.

TO APPLY

Please email a letter of interest and resume to jobs@teamchild.org. Please write "Policy Intern – TeamChild" and your last name in the subject line. No phone calls or email inquiries please. Position open until filled. We expect to start interviews in November.

WORK ENVIRONMENT

TeamChild's offices are generally open on weekdays between the hours of 9 a.m. and 5 p.m. The physical demands and work environment described below represent those required and encountered by an employee to perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Able to input information into a computer for long periods of time.
- Able to remain stationary for extended periods.
- Able to assess information communicated through a computer.
- Able to work some evenings, weekends, holidays, and extended hours in occasional emergent circumstances.
- Able to travel locally as needed.

This job description provides a general but not comprehensive list of the essential responsibilities and qualifications required. It does not represent a contract of employment. TeamChild reserves the right to change the description and/or posting at any time without advance notice.

All interested individuals, including people of color, women, persons with disabilities, and persons who are lesbian, gay, bisexual, transgender, and/or intersex are particularly urged to apply. TeamChild is an Equal Opportunity Employer. TeamChild is committed to promoting an environment free of barriers and discriminatory practices for its clients, Board, and staff.