



# TeamChild

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## WHO WE ARE

Headquartered in Seattle, with regional offices in Pierce, Spokane and Yakima counties, TeamChild is a nationally recognized nonprofit organization providing civil legal aid to vulnerable youth across Washington State. The mission of TeamChild is to uphold the rights of youth involved, or at risk of involvement, in the juvenile court system.

TeamChild works to help youth secure the education, healthcare, housing, and other supports needed to achieve positive outcomes in their lives. TeamChild believes that racial and other social identities should be respected and affirmed. In support of this belief, an equitable and inclusive organization is being built. Staff, volunteers and board members are being given the tools to address institutional racism and other forms of oppression. This commitment provides a foundation for empowering the youth and families; ensuring they are justly represented and their desires are amply fulfilled.

## ABOUT TEAMCHILD

TeamChild is a nationally recognized nonprofit legal aid organization serving youth across Washington State, with office locations in Seattle, Tacoma, Yakima and Spokane. TeamChild's mission is to uphold the rights of youth involved, or at risk of involvement, in the juvenile legal system to help them secure the education, healthcare, housing and other support they need to achieve positive outcomes in their lives. We have three mutually reinforcing program strategies: legal services, policy advocacy, and training and community education. Core to all of our work is our legal services program, which reaches youth 12-24 years old in four of Washington's largest counties as well as youth incarcerated in our state's juvenile prisons. Our clients are youth and young adults who are entangled in juvenile court and the child welfare system and need civil legal advocacy to prevent homelessness, access education and employment, and get their basic health and other needs met. In our work, we also aim to move systems away from exclusion, punishment, arrest, and incarceration towards more effective and community-based strategies that address root causes and provide culturally meaningful and developmentally appropriate support and opportunities for young people.

At TeamChild, we believe that racial and other social identities should be respected and affirmed. In support of this belief, we are trying to build an equitable and inclusive organization and providing our team of staff, volunteers, and Board members with the tools to address institutionalized racism and other forms of oppression. All members of our team are responsible for providing and supporting an equitable and inclusive work environment that will enrich our interactions with each other and our advocacy. This responsibility provides the foundation for empowering the children and families that we serve so their needs are justly represented, and their desires amply fulfilled.

## Vision

**Young people have power and experience belonging at school, at home, and in their communities**

## Values

### Youth centered

We take bold, creative action in support of young people's self determination.

### Wholeness

We give and receive real support and care for ourselves, clients, and communities. We bring our whole selves to work.

### Accountability:

We operate from an anti-oppression foundation. We act with integrity and intentionality and encourage each other to be better every day.

### Anti-racism:

We operate with anti-racist principles to undo and end all intersecting forms of oppression.

**The Future is Uncertain. But for Washington's Youth, Justice Shouldn't Be.**

**TeamChild is Seeking Passionate Leaders to Join Our Board of Directors!**

In a world swirling with unknowns, one thing remains clear: Washington's youth deserve a fighting chance. At TeamChild, we fight for that chance every day, providing free legal advocacy to empower young adults and children to navigate the complexities of the justice system.

**Are you a champion for social justice with a heart for our future?** We're seeking dedicated individuals to join our Board of Directors and help shape TeamChild's mission.

**Here's why you should answer the call:**

- **Make a real difference:** Your expertise and passion will directly impact the lives of vulnerable youth across Washington.
- **Be part of a powerful movement:** Join a team dedicated to dismantling systemic inequalities and ensuring all voices are heard.
- **Shared Leadership & Evolutionary Governance:** Embrace a collective approach where your input shapes the organization's growth and response to the needs of our community.
- **Witness the power of hope:** See firsthand the transformative impact legal advocacy has on young lives.

**We're looking for individuals with:**

- A commitment to social justice and equity.
- Experience in any of the following: governance, organizational development, fundraising, finance, public relations, juvenile justice system-or legal fields (a plus, not a must!).
- Strategic thinking and a collaborative spirit.
- A passion for youth empowerment.

**This is your chance to be a champion for Washington's future. Learn more about the Board Member Role [here](#) and Apply today!**

**Together, let's build a brighter tomorrow where justice knows no age**



## CULTURE

TeamChild is a unique, values-driven organization that is boldly committed to creating and maintaining a work environment that supports collaboration, inclusion, shared-accountability, distributed power and non-hierarchical operations. At its core, TeamChild fights for effective solutions and community-driven strategies that nurture and develop the health and wellbeing of young people, instead of exclusion and incarceration. Individuals who work for TeamChild are naturally aligned with the following:

- A commitment to anti-racism, anti-oppression, intersectional equity analysis.
- A focus on relationship building.
- An ability to listen with an open mind and a deep commitment to including and respecting diverse viewpoints.
- Values collaboration and inclusive decision-making.
- A proactive, passionate, and collaborative attitude.
- A foundation of self-awareness that provides space for learning and growth.

## HOW TO APPLY

Interested applicants should fill out the prospective board member questionnaire available [here](#). Please email questions to Reyna Rollolazo, Director Community Engagement and Anti – Racism, at [reyna.rollolazo@teamchild.org](mailto:reyna.rollolazo@teamchild.org). Please write “[Board Member] – [Last Name]” in the subject line.

*All interested individuals, including people of color, women, persons with disabilities, and persons who are lesbian, gay, bisexual, transgender, and/or intersex are particularly urged to apply. TeamChild is an Equal Opportunity Employer. TeamChild is committed to promoting an environment free of barriers and discriminatory practices for its clients, Board, and staff.*



**“I love being part of an organization that has a real impact on the lives of youth and is committed to anti-racism.”**

– Reyna Rollolazo  
Director of Community Engagement and Anti-  
Racism

